



BURTON GREEN PRIMARY SCHOOL

Equal Opportunities Policy

Rationale

We aim to help our pupils to receive equality of treatment and access to education, irrespective of ethnic origin, religion, gender, cultural background, disability or social disadvantage.

Aims

- To give all pupils maximum benefit from the education provided.
- To help all school members avoid prejudice and discrimination in the treatment of others.
- To help all those involved with the school in developing appropriate self-respect and respect for others.
- To help our pupils understand the world in which we live and the interdependence of individuals, groups and nations.

Guidelines

- Equal opportunities will be considered in all subject areas.
- Staff will ensure that all pupils are helped to participate in all subject activities.
- Staff will monitor the work of their pupils to ensure that no pupil is underrepresented in an activity.
- Staff may group or separate pupils in order to ensure equality of opportunity.
- Staff will analyse class lists, groups, subject and topic choices, allocation of teacher time, type of help given, tone of voice, rewards, discipline and displays for signs of bias towards or against participating pupils.
- Staff will ensure that their teaching and their teaching resources do not present biased or stereotyped images.
- Staff will show consideration regarding their pupil's dress, diet and behaviour.
- Staff will set a positive example and use praise to encourage co-operation between pupils.
- Staff and pupils will report any incidents of name-calling, jokes, graffiti, wearing badges, emotional comments, bullying or refusal to mix or co-operate with certain pupils/adults to the Headteacher. All incidents of discrimination will be recorded and passed to the Headteacher.
- This policy applies to all those involved in the school.